

NEWS RELEASE



P.O. Box 10, Manitowoc, WI 54221-0010
For further information, contact:
Shannon Klahn, Marketing Communications Officer
Phone: 920-652-3118
sklahn@bankfirstwi.bank

FOR IMMEDIATE RELEASE

Bank First announces recent promotions

MANITOWOC, Wis, August 28, 2019 – Mike Molepske, Chief Executive Officer of Bank First (NASDAQ: [BFC](#)), is pleased to announce the following promotions:

Joshua Neeb has been promoted to SVP – Sheboygan Market President. Joshua joined Bank First in 2018 with over sixteen years of experience in the banking industry. In his new role, Joshua will be responsible for the growth and development of the bank's Sheboygan market while providing mentorship to the business bankers and support staff in the region. Focused on community involvement, Neeb is a member of the Sheboygan Economic Club and recently served on the Board of Directors of Oostburg Christian School. He also serves as an assistant youth baseball coach and teacher for Junior Achievement. Neeb earned his Bachelor's degree from Northwestern College, where he majored in finance and accounting. He resides in Oostburg with his wife and their four children.

Brandon Suemnicht has been promoted to VP – Plymouth Market President. Suemnicht began his career at Bank First in 2011 as a Business Analyst and most recently served as Vice President – Business Banking. In his new role, Brandon will be responsible for the growth and development of the bank's Plymouth market. Brandon is involved in the community by taking an active role in the Sheboygan Falls Lions Club, Junior Achievement – Eastern WI District Board Member, Committee member for Junior Achievement Business Challenge at Acuity, Sheboygan County YMCA Board of Managers, VP of Sheboygan Falls United Football League, and a youth football coach in Sheboygan Falls. Brandon received his Bachelor's degree in Finance from the University of Wisconsin – Oshkosh and is currently pursuing his Masters of Business Administration degree from Lakeland University. Brandon resides in Plymouth with his wife, Brittany.

John Mueller has been promoted to VP – Plymouth Retail Market Manager. Mueller joined Bank First in 2007 with extensive experience in banking and financial services and has been a top retail producer in the Plymouth market. In his new role, John will be responsible for developing new and enhancing existing retail banking relationships as well as facilitating the continued growth of Bank First's Personal Bankers, Customer Service Representatives, and Tellers. Active in the community, Mueller serves on the Investment Committee for Big Brothers/Big Sisters of Sheboygan County and participates in the program as a lunch buddy. He is also a member of the Plymouth Lions Club. In his spare time, he enjoys hunting, camping, playing golf, and spending time with family and friends. John resides in Plymouth with his wife, Mary, and their two children.

Derek Klahn has been promoted to AVP – Business Banking. Klahn joined the bank in 2014 as a Business Analyst and has quickly evolved into a key member of the Sheboygan business banking team. In his new role, Klahn will be responsible for developing new and enhancing existing business banking relationships as well as managing the bank's Small Business Administration (SBA) lending program. Klahn earned his Bachelor of Business Administration degree from the University of Wisconsin – Madison and earned his Master of Business Administration degree from the University of Wisconsin – Milwaukee. With a focus on community involvement, he is an active member of the Sheboygan Downtown Rotary. In his spare time, Derek enjoys fishing, hunting, golfing, and spending time with family and friends. Derek resides in Sheboygan with his wife, Shannon, and their son.

Jeff Zimmerlee has been promoted to SVP – Retail Banking. Jeff joined Bank First in 2005 and has extensive experience in the banking industry. In this newly developed position, Zimmerlee will assist Regional Presidents in growing retail market share, developing bank wide and regional Retail market strategies, lead consumer product and services development efforts, and assist in aligning bank wide support resources, among other responsibilities. Jeff has also joined the Bank First Senior Management Team as part of this promotion. Zimmerlee is a graduate of the University of Wisconsin – Milwaukee, earning his Bachelor of Business Administration. Active in the community, Jeff serves on the Board of Directors of the Two Rivers Business Association, the Hamilton Wood Type Museum, and the Manitowoc County Board of Realtors. He also serves St. Francis of Assisi Parish and is active in the Rotary Club of Two Rivers, where he is the club's Treasurer. He and his wife, Kelle, reside in Manitowoc with their two children.

Amanda Sitkiewitz has been promoted to VP - Retail Market Manager. Sitkiewitz has over fifteen years of banking experience in the Lakeshore area. In her new role, she will oversee the bank's five offices located throughout Manitowoc County, as well as continue to manage the bank's 8th Street flagship office. Sitkiewitz earned her Bachelor of Arts degree in Spanish from the University of Wisconsin - Green Bay and is a native to the Manitowoc area. Involved in her community, Sitkiewitz serves as Treasurer for the Chamber of Manitowoc County and is active in the in the Manitowoc County Board of Realtors as well as the Manitowoc County Home Builders Association. In her spare time, she enjoys being active outdoors, traveling and cooking.

Colton Rabe has been promoted to AVP – Consumer Loan Operations Manager. Rabe joined Bank First in 2013 and served as a member of the bank's Deposit Operations and Treasury Management teams. In 2017, he joined the bank's Consumer Loan Operations team. In his new role, Colton will be responsible for ensuring the efficient operation and servicing of the bank's consumer loan portfolio as well as developing and implementing new products and services that add value to the customer experience. Rabe earned his Bachelor of Business Administration degree in Accounting from the University of Wisconsin – Whitewater and is currently pursuing his Masters of Business Administration from Lakeland University. Active in his field, Colton currently serves on the Wisconsin Bankers Association's Mortgage Lending Committee. In his free time, he enjoys traveling, hiking, boating, playing golf, and spending time with family and friends.

Scott Tuma has been promoted to Card Operations Manager. Tuma joined Bank First in 2014 and since then, has become a key member of the Operations team. In his new role, Scott will be responsible for managing the daily operations of Bank First's credit card and debit card portfolio and ATM fleet, including card issuance, payment processing, and ensuring ease of use. He will also be responsible for providing data analytics to help guide strategic decision-making throughout the bank. Tuma earned his Bachelor of Business Administration degree in Economics from UW – Green Bay and earned his Masters of Business Administration degree from Lakeland University in 2012. In his free time, Scott volunteers his time in the community alongside fellow coworkers.



Joshua Neeb



Brandon Suemnicht



John Mueller



Derek Klahn



Jeff Zimmerlee



Amanda Sitkiewitz



Colton Rabe



Scott Tuma

Bank First Corporation provides financial services through its subsidiary, Bank First, which was incorporated in 1894. The Bank is an independent community bank with 23 banking locations in Wisconsin. The Bank has grown through both acquisitions and de novo branch expansion. The Bank offers loan, deposit and treasury management products at each of its banking offices. Insurance services are available through our bond with Ansay & Associates, LLC. Trust, investment advisory and other financial services are offered through the Bank's partnership with Legacy Private Trust, an alliance with Morgan Stanley and an affiliation with McKenzie Financial Services, LLC. The Bank is a co-owner of a data processing subsidiary, UFS, LLC, which provides data and technology services to banks in the Midwest. The Company employs approximately 279 full-time equivalent staff and has assets of approximately \$2.1 billion. Further information about Bank First Corporation is available by clicking on the Investor Relations tab at www.BankFirstWI.bank.

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